

Code of Conduct

This Code of Conduct has been developed to assist club members to promote active participation in flying and social activities within a safe and enjoyable environment.

All employees (including directors and office bearers), members, and their guests must comply with the code of conduct of Schofields Flying Club Limited and its associated entities as follows:

1. Avoid conduct that will reflect adversely on the club or the aviation industry;
2. Behave in an appropriate, professional, and sportsmanlike manner whilst flying and in the club, and at all times when representing the club;
3. Dress appropriately and abide by the by-laws as set out from time to time;
4. Refrain from smoking on the premises, except in designated smoking areas;
5. Ensure that children under their care are supervised at all times when on the premises;
6. Maintain equitable, considerate, and honest dealings with club stakeholders;
7. Refrain from abuse, intimidation and/or harassment of other members and guests or staff including, public disparagement of persons, discriminatory behaviour or vilification of a person on account of an attribute such as race (including colour, nationality, and national or ethnic origin), a disability, a person's sex, marital status, sexual preference, carer's responsibility, or other personal attribute;
8. Use facilities and equipment for their proper purposes in compliance with any lease, neighbourhood agreements and terms issued by the management;
9. Protect and preserve the premises, grounds, facilities, and assets of the club, and keep them as clean and tidy as possible;
10. Refrain from the use of alcohol or drugs in any manner which is unsafe, illegal, or fails to respect cultural differences and the rights of others; and
11. Observe all reasonable directions from club officials, management, and those appointed from time to time by the club.

PLEASE NOTE: Members are solely responsible for all guests they introduce to club premises, including their conduct and compliance with the code of conduct and departure at the same time (or earlier than) as the member;

Directors carry a further responsibility to ensure they abide by all relevant terms of conduct as set out in the Constitution, standing orders, board charter, or other named policy document as resolved by the Board from time to time.

If a person is found to be in breach of this Code of Conduct, it may give grounds for suspension or cancellation of employment or membership of Schofields Flying Club Limited as applicable.

As resolved by the Board, January 2011